



### Protection of the Faithful

- Reinforce protections already in place and create new training and reporting programs.
- Support and comfort victim survivors of clergy sexual abuse.
- Continue to apply a just Independent Victims Compensation Program.
- Maintain a proactive policy of transparency and accountability.
- Continue full and proactive collaboration with law enforcement and state/local officials.
- Enhance the Archdiocesan Review Board.

### Accountability, Transparency, and Communication

- Apply outcomes of a communications audit to enhance internal and external connections.
- Widen communications channels to and from parishes and the Chancery.
- Improve reporting structures and set more consistent annual performance reviews for all.
- Spread a culture that embraces spirituality of stewardship.
- Broaden transparency of operations and finance.
- Complete technology evaluations and make improvements.

### Archdiocesan Pastoral Planning

- Complete assessments to reorganize the Chancery in greater service to the Archdiocesan mission.
- Finalize clear priorities for implementation at all levels of the Archdiocese.
- Fortify structures that more effectively support and drive our mission.
- Empower and guide each parish to adopt and realize the Archdiocesan plan according to the needs of their own parish communities.

### Lifelong Faith Formation and Education

- Continue to evaluate and reorganize the stages of lifelong faith formation.
- Create and support initiatives for the faithful to flourish in the human spiritual, intellectual, and pastoral aspects of their lives.
- Reinforce the role of the family.
- Enrich schools of the Archdiocese to sustain continuous religious education.
- Develop opportunities for stronger, continuous engagement of adults and young adults in the faith.

### Ongoing Formation/Support of Clergy

- Strengthen and reaffirm our continued commitment to the life-long ministry of our bishops, priests, and deacons.
- Continue to invite and address concerns of morale among our clergy.
- Fortify the image of the priestly vocation to re-emphasize a life of spiritual and service leadership to others.
- Bring together bishops, priests, and deacons to reflect, strengthen, and seek recommendations to improve our witness to the priesthood of Jesus Christ.

### Active Engagement of the Laity

- Add more incisive leadership roles for laity in the Archdiocese.
- Engage laity to address challenges and reshape the future of the Archdiocese.
- Encourage greater input from and participation by laity.
- Ensure that financial and pastoral councils exist and function effectively in every parish.
- Invest in ongoing training and development.