



Archdiocese of Newark

Office of Human Resources

Entering the
Third Millennium,
proclaiming in faith and love
the mission of
Christ the Redeemer!

POSITION DESCRIPTION

Position: School Business Manager
Department: School Business Services
Reports To: Director of School Business Services
Classification: Exempt

General Description

The Business Manager is responsible for all bookkeeping and financial reporting at assigned school locations, as well as benefits administration in conjunction with Archdiocesan Human Resources Dept., accounts payable, payroll, and budgeting in collaboration with the Principal, Pastor and School Budget Committee.

Specific Duties/Responsibilities

The following specific responsibilities are representative of duties required in this position. They may be unilaterally but reasonably changed based on the working environment and departmental needs.

- Represent the Office of School Business Services at assigned Archdiocesan elementary schools
- Coordinate a flexible schedule with three assigned schools in Essex County that completes a 35-hour work week
- Attend Archdiocesan meetings/seminars (Human Resources, Finance) as required
- Accounts payable
- Accounts receivable (dependent upon school's tuition management system—should be 100% online system—school needs to retain a part-time Tuition Manager/Bursar)
- Monitor cash flow
- Prepare weekly bank deposits and bring to bank
- Payroll Administrator
- Coordinate review of all contracts including, but not limited to, phone systems, copiers, computers, and payroll with Archdiocesan counsel
- Reconcile school bank accounts
- Monthly accounting close
- Monitor budget versus actual and maintain budgetary controls
- Provide Principal, Pastor, School Board and Schools Office a monthly report package – Income Statement, Balance Sheet, and Budget v. Actual in a timely manner
- Provide budgeting support to principal, pastor, and School Budget Committee
- Enter annual budget on QuickBooks
- Prepare and submit quarterly severance reports and annual pension reporting and finance report to Archdiocese
- Annual 1099 tax reporting

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- On-Site Benefits Administrator (including ACA compliance)
- Act as liaison between assigned school offices and Office of School Business Services
- Other duties as assigned

Qualifications/Skills

- Solid working knowledge of QuickBooks—essential
- Excellent communication skills, both written and verbal
- Computer literate; proficient in word-processing, spreadsheets, accounting, and other business software
- Ability to prioritize, schedule and complete multiple assignments including special projects
- Ability to maintain confidential information and exhibit diplomacy when interacting with all levels of religious and lay personnel
- Valid driver's license, auto, and auto insurance coverage

Education and/or Experience

- Minimum of a bachelor's degree in appropriate discipline desired
- Professional experience will be considered

Physical Demands

The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Travel between assigned schools is required.